



## DEPARTMENT OF THE NAVY

DIRECTOR, SPACE AND NAVAL WARFARE  
INFORMATION TECHNOLOGY CENTER  
2251 LAKESHORE DRIVE  
NEW ORLEANS, LA 70145-0001

SPAWARINFOTECHCENINST 5220.2  
ITC00Q  
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### SPAWARINFOTECHCEN INSTRUCTION 5220.2

Subj: SPACE AND NAVAL WARFARE INFORMATION TECHNOLOGY CENTER  
(SPAWARINFOTECHCEN) COMPETENCIES

Encl: (1) Directorates and Competencies List

1. Purpose. To formally establish SPAWARINFOTECHCEN competencies.
2. Background. SPAWARINFOTECHCEN is a competency-based organization. To maximize re-utilization of skills, products, and tasks, SPAWARINFOTECHCEN personnel, both government and contractor, are grouped around those expert functions, or competencies. Competencies consist of the people, tools, activities, and technologies critical to accomplishing SPAWARINFOTECHCEN's mission using an enterprise approach. Where appropriate, competencies may be further defined by discrete but closely related capabilities and work centers. In general, as major processes flow through the organization, the competencies perform the same or similar portions of the work for each program, and thus can refine and measure performance. This organization is similar to the assembly line concept of repeatable events and allows for improvement of processes, performance, and product quality.
3. Action
  - a. The Director has approved SPAWARINFOTECHCEN competencies identified in enclosure (1). The directorates will monitor the activities of the competencies assigned under them. Addition or deletion of a competency requires the approval of the Director, however the Process Management Team (PMT) maintains the baseline and will facilitate any changes within each competency.
  - b. Competencies will have a government lead and/or contractor lead. Each directorate is responsible for appointing their own government competency lead. The appropriate contractor is responsible for appointing a contractor lead for each competency.
  - c. The directorates and competency leaders are responsible for the operation and improvement of the competency activities. Competency leads are also responsible for identifying performance measures for their areas and providing this metrics data to the Performance Management and Quality Assurance competencies.

  
H. DALE GALLOWAY

Distribution: (SPAWARINFOTECHCENINST 5218.1)  
Lists A, B, C, D, E and F

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DIRECTORATE AND COMPETENCIES LIST

<u>Directorate</u>	<u>Competencies</u>
Deputy	Contracts
Business Operations	Enterprise Operations Communications/Public Affairs Office Business Development
Strategic and Performance Management	Financial Management Performance Management Knowledge Management
System Engineering and Integration	Methodology Management Program Support and Acquisition Requirements and Test Architecture
Segment Management	Software Design Software Manufacturing Legacy Sustainment
Information Technology Services	Operations Services Customer Services Acquisition Logistics
Quality Management Office	Quality Assurance Independent Verification and Validation Process Management Configuration Management Risk Management

Enclosure (1)